

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Dumont Board of Education County: Bergen
Employee Organization: Dumont Education Association Employees in Unit: 232
Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	\$17,338,573	\$17,842,392
Item 2		
Item 3		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional items	
Section III: Totals - Sum of costs in each column	<u>\$17,338,573</u> (Total)	<u>\$17,841,392</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$17,338,573

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase	2.90	2.70	2.60			
Total cost of increase	\$502,819	\$481,718	\$476,401			
Total base salary (successor agreement)	\$17,841,392	\$18,323,110	\$18,799,511			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____

Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate first two months of enrollment)	Base Year	Year 1				
Cost of Health Plan	\$3,917,983	\$4,309,781				
Employee Contributions	\$789,784	\$868,762				
Prescription						
Dental	\$275,498	\$283,763				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kevin Cartotto Title: Business Administrator

Print Name: _____ Date: 5/3/2017
Signature: _____